



**Government of Jammu and Kashmir**  
**Rural Development Department, Civil**  
**Secretariat Jammu**

**Subject: Constitution of District-level selection Committee for engagement of Supporting Staff under MGNREGA in Rural Development Department.**

**CIRCULAR NO.15-RD-NREGA of 2010**

**D A T E D: 14-12-2010**

In supersession to all previous orders/instructions, a Selection Committee of following officers is constituted for selection of supporting staff under MGNREGA in the districts of the State as may be required under the prescribed guidelines:

1	Project Officer Wage Employment (District Programme Coordinator)	<b>Chairman</b>
2	Dy. Director Employment (AD Employment where DD is not available)	<b>Member</b>
3	Project Officer, Self Employment	<b>Member</b>
4	An expert from the relevant line department of the District to be nominated by the Chairman	<b>Member</b>

The recruitment shall be made by the Committee, in transparent manner and all districts in accordance with the guidelines. The Selection Committees will make selection of only such type and number of posts as will be referred to it with prior approval of the Administrative Secretary Rural Development Department and the selection will be done fairly and transparently through usual advertisement in mass media. The Administrative Secretary RDD shall regulate and restrict number of recruitments, if necessary, commensurate to availability of funds under the administrative cost.

The appointment shall be initially for the tenure of 1 year extendable further on the basis of performance and it shall be terminable with one months notice from either side but with immediate effect on the basis proven non-performance or mis-performance. The candidates with previous experience like the erstwhile Motivators of TSC will also be given due weight-age while making the selection.

Fixing the sanctioned strength of Gram Rozgar Savek as one per Panchayat, Technical Assistant (JE) as one per five Panchayats, Computer Operator as one per Block and Social Audit Coordinator as one per District, in the first phase, the following dedicated staff will be recruited within a period of two months on fast track

basis on the recommendations of the Selection Committee to ensure promising results:

1. One Gram Rozgar Savek (GRS) per Panchayat in the Panchayats where no such recruitment has been made so far. Salary of GRS (including the existing staff) shall be Rs. 4500 per month w.e.f. 1<sup>st</sup> January, 2011 or the date of joining on fresh appointment which ever is later, as against the present rate of Rs 2000 per month. Minimum qualification shall be 10+2 pass. Additional weightage will be given to higher qualification, 80 % marks will be given for academic qualification and 20% for interview. The unit of selection shall be Panchayat Halqa but if no qualified candidate is not available at Halqa level then candidate from the Block concerned shall be considered.
2. One Technical Assistant (Junior Engineer) for a unit of five Halqa Panchayats, after accounting for the staff already engaged, including the regular staff at JE level. The qualification shall be Degree/ Diploma in Civil engineering / Agricultural Engineering/Drafts man course. In case no such candidate is available then ITI Civil engineering shall be considered. All the engaged Technical Assistants shall be given two weeks orientation training including on- the- job training by the Executive Engineers concerned. Salary of Technical Assistant with Degree in Engineering will be Rs 8500/-/per month, those with Diploma in Civil Engineering will be paid Rs 8000/per month, those with Draftsman Civil Engineering will get Rs 7500/-/per month and for ITI holders the salary will be Rs 7000/-/per month. The unit of selection shall be Block but if no qualified candidate is available within the Block concerned then candidates from the district concerned shall be considered. The transfer of existing JEs/Technical Assistants from their present places of posting is banned till the recruitment process is over.
3. One Computer Operators for each Block where the post is lying vacant. Salary of Computer Operator shall be Rs 7000/ per month for those having 10+2 qualification with One year Course in Computers from any recognized Institute competent to issue certificate and Rs 7500/- per month for recognized Diploma holders and Rs 8000/per month for those with recognized Degree in Computers. The transfer of existing Computer Operators from their present places of posting is banned till the recruitment process is over.
4. One Social Audit Coordinator in each district. Minimum qualification of the post shall be post graduation in social sciences with weightage to Computer knowledge and other relevant additional qualifications. The pay will be Rs. 15000/- pm with other perks at par with the Programme Officer.

Sd/=

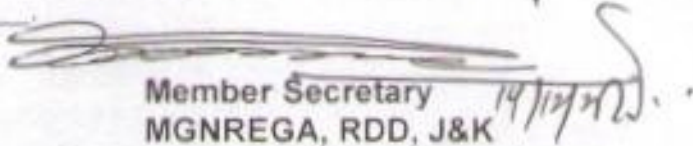
**Secretary to Government  
Rural Development Department**

NO:-RD/PC/NEGA/12/2010-11

Dated: 14-12-2010

Copy to the:-

1. Joint Secretary (NREGA) , (Department of Rural Development), Ministry of Rural Development, Government of India.
2. Divisional Commissioner, Jammu/Kashmir.
3. District Development Commissioner/CEO, LAHDC\_\_\_\_\_ for information and to ensure that the recruitment is done transparently on fast track basis within the stipulated time frame.
4. Director Rural Development, Kashmir/Jammu.
5. Project Director, DRDA \_\_\_\_\_.
6. Project Officer Wage Employment (ACD)\_\_\_\_\_.
7. Project Officer Self Employment\_\_\_\_\_.
8. Deputy Director/Assistant Director Employment\_\_\_\_\_.
9. Pvt. Secretary to Hon'ble Chief Minister for kind information of Hon'ble Chief Minister.
10. Principal Private Secretary to Chief Secretary for information of the Chief Secretary.
11. Special Assistant to Hon'ble Minister for Rural Development & Panchayati Raj for kind information of Hon'ble Minister.
12. Special Assistant to Hon'ble MOS Rural Development & Panchayati Raj for kind information of Hon'ble MOS.
13. Superintend Engineer, Rural Engineering Wing \_\_\_\_\_.
14. District Programme Co-ordinators \_\_\_\_\_.
15. Executive Engineer, Rural Engineering Wing \_\_\_\_\_.
16. Block Development Officer \_\_\_\_\_.
17. Programme Officer \_\_\_\_\_.

  
Member Secretary  
MGNREGA, RDD, J&K