

Government of Jammu & Kashmir
Civil Secretariat Rural Development Department

NOTIFICATION

Srinagar, the 1st of September, 2003

SRO 285 :- In exercise of the powers conferred by the proviso to section 124 f the Constitution of Jammu and Kashmir the Governor hereby makes the following rules, namely :-

1. Short title and commencements :- (1) These rules may be called the Jammu and Kashmir Rural Development (Gazetted) Service Recruitment Rules, 2003.
(2) They shall come into force from the date of their publication in the Government Gazette.
2. Definitions :- (1) In these rules, unless the context otherwise, requires
 - (a) "Administrative Department" means the department of the Government in the Civil Secretariat holding the Administrative charge of the Service;
 - (b) "Cadre" means the cadre of the service;

(c) “Commission” means the Jammu and Kashmir Public Service Commission.

(d) “Member of the Service” means a person appointed to a post in the (Gazetted) Service under the provisions of these rules.

(e) “Schedule” means the Schedule annexed to these rules;

(f) “Service” means the Jammu and Kashmir Rural Development (Gazetted) Service.

(2) Words and expressions used in these rules but not defined shall have the same meaning as assigned to them in the Jammu and Kashmir Civil Services (Classification, Control and Appeal) Rules, 1956.

Constitution of Service :- (1) From the date of commencement of rules there shall be constituted the Jammu and Kashmir Rural Department (Gazetted) Service.

The Government may at the commencement of these rules appoint to the service any person who at the commencement of these is holding any post in its sanctioned scale of pay included in the cadre of the service; “Provided that for the purpose of initial constitution of service, the person holding substantively any post included in the cadre of the service in its

sanctioned scale of pay shall be deemed to have been appointed to the service under these rules.

4. **Strength and composition of the service :**(1) The authorized permanent and temporary strength of the cadre and the nature of the posts included therein shall be determined by the Government, from time to time and shall at the initial constitution of the service under these rules, be such as specified in the schedule I annexed to these rules.

“Provided further that the Government may create temporary posts in the cadre of the service for specified period or purpose as may be considered necessary from time to time.

(2) The Government shall at the interval of every three years or at such other intervals as may be necessary, re-examine the strength and composition of the cadre of the service and makes such alterations therein as it deems fit.

(5) **Qualifications and method of recruitment :-** (1) No person shall be eligible for appointment or promotion to any post in any class, category or grade in the service unless he possesses the qualifications as laid down in Schedule II and fulfills other requirements of recruitment as provided in the rules and orders for the time being enforce.

(2) Appointment to the service shall be made:-

- (a) by direct recruitment;
- (b) by promotion; and

(c) Partly by direct recruitment and partly by promotion. In the ratio and in the manner mentioned against each posts in schedule II. Provided that the ratio of 50% for direct recruitment against Class V (Schedule II) (BDO) shall have effects from the date of issue of Jammu and Kashmir Gazetted Service Recruitment (Amendment) Rules, 1994 vide Notification SRO 210 dated 5.10.1994.

(6) Source of recruitment :-

(1) The service under class V as detailed in the Schedule II, shall have the time scale of Rs. 7500 – 12000.

(2) Twenty five percent of the posts in the time scale of pay of class V shall be in the selection grade of Rs. 9000 – 14000.

(3) The members of the service shall be eligible for promotion to the selection grade on completion of five years in the time scale of pay on the basis of promotion to be made by the Departmental Selection Committee to be appointed for this purpose.

(7) Probation :- (1) Persons appointed to the service, either by direct recruitment or by promotion shall be “on probation or trial for two years.

(2) If it appears at any time during or at the end of the period of probation or of trial that an officer has not made sufficient use of his opportunities or if he has otherwise failed to give satisfaction and has not passed the prescribed departmental examination or training, if any, if directly recruited, be discharged from the service and if appointed by promotion be reverted to the post on which he holds a lien.

(3) The Government may in the case of any person, extend the period of probation or trial upto the maximum period of four years.

Explanation :- Appointment on probation will be made against substantive vacancies only. All other appointments will be on trial;

Provided that any period of officiating appointment, shall be reckoned as period spent on probation when a person appointed on trial is given regular appointment to the service.

(4) A candidate appointed to the service by competitive examination, shall be allowed the minimum of the time scale during the first year and at the second stage of that scale during the remaining period of probation/trial. Where the period of probation/trial is extended beyond two years for reasons not directly attributable to the probationer he shall be allowed to draw the second and third increments after the expiry of 2nd and 3rd years of probation/trial;

“Provided that where a person who immediately before such appointment, been building such appointment, been holding a post under the Government in a substantive capacity and was drawing therein pay equal to or more than the minimum of the time scale, his initial pay at the time of appointment to the service shall be regulated under Article 77(a) (ii) read with article 67 (a) (ii) of the Jammu and Kashmir CSRs.

(5) In respect of a person who immediately before such appointment hold a post under the Government in an officiating capacity and draw his presumptive pay equal to or higher than the minimum of time scale, his initial pay at the time of appointment treating his presumptive pay as substantive pay for

purpose of such fixation alone, he shall not, however get the benefit of Article 67(a) (ii) either at the time of initial fixation or subsequently.

(6) In the case of persons who are appointed under these rules other than by Competitive examination, their fixation of pay shall be regulated under the normal rules relating to such fixation from time to time.

(8) Training and Departmental examination :- Persons appointed to the service by the competitive examination shall be required to undergo such training from time to time during the course of probation and to pass during the period of probation or trial such departmental examination as the Government may prescribe;

Provided that the Government may exempt, either wholly or partly from such training or departmental examination persons who have passed a departmental examination or undergo training declared by the Government to be equivalent to a departmental examination or training prescribed under these rules.

(9) Eligibility of Government Servant for direct recruitment :- A person already in the Government services may apply for direct recruitment post in terms of notification SRO 116 dated 17th July, 1995, if he is otherwise eligible under the said SRO

Provided that in the case of a post which requires a higher degree of specialization and/ or experience, the Government may prescribe higher age limit.

(10) Power to Relax :- Where the Government is of the opinion that it is necessary or expedient so to do, it may by order, for reasons to be

recorded in writing and in consultation with the Commission relax any of the provisions of these rules with respect to any class, category of persons or posts except for purpose of appointment to any post including that of Block Development Officers.

- (a) that the discretion is exercise bonafide;
- (b) that such an exercise specifies subjective test;
- (c) that it would satisfy any responsible man in place of the authority competent to relax; and
- (d) that the power should be vested with the Chief Minister only.

(11) **Maintenance of seniority lists** :- Seniority of the members of the service shall be regulated under the Jammu and Kashmir Civil Service (Classification, Control and Appeal) Rules 1956, the Administrative Department shall maintain an upto date and final seniority list of the service.

(12) **Residuary matters** :- In regards to matters not specifically covered by these rules, the member of the service shall be governed by the rules, regulations and orders applicable to the State Civil Service in general.

(13) **Interpretation** :- If any question relating to the interpretation of these rules, the matter shall be referred to the Government whose decision thereon shall be final and binding.

(14) **Repeal and Savings** :- (1) All rules corresponding to these rules and in force immediately before the commencement of these rules are hereby repealed.

(2) Notwithstanding such repeal, any appointment, order made or action taken under the provisions of the rules so repealed shall be deemed to have been made or taken under the corresponding provisions of these rules.

By order of the Governer

Sd/-

(Yadullah)

Special Secretary to Government
Rural Development Department

No. RD/CD/A/93/90 Dated 01.09.2003

Copy to the:

1. Principal Secretary/ Secretary to Government, General Administration Department.
2. Principal Secretary/ Secretary to Government, A.R.I. Department.
3. Commissioner/Secretary to Government, Law Department.
4. Secretary Public Service Commission.
5. Director, Rural Development Department, Jammu/Kashmir.
6. All District Development Commissioners.
7. All Assistant Commissioner Developments.
8. General Manager, Government Press Srinagar for publication in the next issue of Government Gazette.
9. Special Assistant to Hon'ble Minister for Rural Development for information of the Hon'ble Minister.
10. Private Secretary to Hon'ble Minister of State for Rural Development for information of the HMOS.

11.P.A. to Secretary to Government, Rural Development for information of the Secretary.

12.P.A. to Special Secretary to Government, Rural Development Department for information of the Special Secretary.

13.Stock file.

SCHEDULE – I TO SRO NO: 285 DATED 01.09.2003

Class	Category	Designation of the post	Pay Scale	No. of posts		Total
				Permanent	Temporary	
I	A	Director, Rural Development	14300-18300	2		2
	B	Director, Rural Sanitation	14300 – 18300	-		1
II	A	Dy. Commissioner, Central	12000 – 16500	1		1
	B	Asstt. Commissioner (Dev.)	12000 – 16500	14		14
	C	Dy. Director, Rural Development	12000 – 16500	2		2
III	A	Asstt. Director, Rural Sanitation	10000 – 15200	-		2
	B	State Nutrition	10000 –	-		1

		Officer	15200		
IV	A	District Panchayat Officer	7500 – 12000	14	14
	B	District Panchayat Officer (Pub)	7500 – 12000	2	2
V	A	Block Development Officer	7500 – 12000	119	119
	B	Block Development Officer (HQ)	7500 – 12000	-	16
	C	Editor Dehat Sudhar	7500 – 12000	1	1
	D	Field Officer, Rural Sanitation	7500 – 12000	-	2
	E	Area Development Officer Machil/Keran	7500 – 12000	-	2

Add 20% deputation, leave and training reserve to 140 posts of BDOs/equivalents.

Sd/-
Special Secretary to Government
Rural Development Department

SCHEDULE – I TO SRO NO: 285 DATED 01.09.2003

Class	Category	Designation	Pay Scale	Minimum Qualification	Method Of recruitment
I	A	Director, Rural Development	14300-18300	-	By transfer from IAS/KAS
	B	Director, Rural Sanitation	14300 – 18300	-	By transfer from IAS/KAS
II	A	Dy. Commissioner, Central	12000 – 16500	-	By transfer from KAS
	B	Asstt. Commissioner (Dev.)	12000 – 16500	-	By transfer from KAS
	C	Dy. Director, Rural Development	12000 – 16500	-	By transfer from KAS
III	A	Asstt. Director, Rural Sanitation	10000 – 15200	-	By promotion from Class-IV category A&B.
	B	State Nutrition Officer	10000 – 15200	-	By promotion from Class-IV category A&B.
IV	A	District Panchayat Officer	7500 – 12000	-	By promotion from Class-IV category A&B.

	B	District Panchayat Officer (Pub)	7500 – 12000	-	By promotion from Class-IV category A&B.
V	A	Block Development Officer	7500 – 12000	Bachelors Degree from any recognized University	a) 50% of Class-V by direct recruitment; b) 50% of Calss-V by promotion from the J&K Rural Development (Non Gazetted) Services from amongst the following; (i) Panchayat Supervisors/ Panchayat Inspectors Gr-I/CEO/Lady Project Officer = 40% (ii) Headquarters Asstt. = 10%
	B	Block Development Officer (HQ)	7500 – 12000	-do-	
	C	Editor Dehat Sudhar	7500 – 12000	-do-	
	D	Field Officer, Rural Sanitation	7500 – 12000	-do-	
	E	Area Development Officer Machil/Keran	7500 – 12000	-do-	

Sd/-
Special Secretary to Government
Rural Development Department